

Become an ASCL Local Representative

With over 19,000 members, we are further developing a network of Local Representatives. This is a voluntary role but highly significant to the Association.



We are seeking to appoint Local Representatives in your area/trust and we would be delighted if you would be interested in becoming a Local Representative.

What is an ASCL Local Representative?

Local Representatives are ASCL members who are serving school or college leaders who volunteer to represent members either in a geographic location/locality or a trust. Local Representatives are fully trained and accredited by ASCL.

What do Local Representatives do?

There are five key aspects to the Local Representative role:

- Negotiating and communicating between ASCL and employer groups such as a school, college, Trust or local authority on non-national policies and other issues. This usually includes representing ASCL on a Joint Negotiating Committee (JNC).
- Liaising with ASCL via Regional Officers on issues arising locally which may be causing members concern.
- Communicating with members locally to update them on ASCL policy and action nationally, including, when appropriate, arranging local meetings.
- Helping to recruit new members from colleagues newly appointed to senior teams.
- Occasionally representing ASCL's views to the media.

Benefits of becoming an ASCL Local Representative

- Helping to improve the terms and conditions of colleagues through negotiation.
- Excellent CPD, you will get in depth training on negotiation, working with staff side colleagues and a thorough grounding in employment conditions, policy and more through our accreditation training and regular updates.
- The opportunity to help inform policy through dedicated meetings and other communications with ASCL General Secretary and President.
- Access to unique opportunities to help influence education leadership policy makers. Local Representatives had a closed session with the Secretary of State for Education earlier this year.
- Discounts on selected ASCL events.

Benefits to Employers

ASCL Local Representatives receive ongoing training on employment legislation and terms and conditions plus negotiation skills - knowledge and skills which will be invaluable to their own leadership team when new policies or conditions of service are implemented through consultation and negotiation.



Being an ASCL Local Representative is a voluntary role and we know how busy school and college leaders are. Therefore, we have processes and structures in place to support Local Representatives and minimise admin demands etc.

We also pay reasonable out of pocket expenses. Local Representatives are entitled to paid time off to undertake their trade union duties through facility time and your school/college may be entitled to compensation for certain representation duties that you undertake.

Want to find out more?

If you are interested in becoming a Local Representative for either your own trust or your local area, please contact employers@ascl.org.uk stating which trust or area you would be interested in representing.

We would be delighted to talk to you in more depth about the role and answer any questions that you may have.