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Your First Year as a New Headteacher
Tuesday 4th October, 4:00pm – 5:00pm



Key takeaways...

1. Be provided with a number of framework tools to support you in handling common issues that are associated with leading a large organisation.
2. An opportunity to reflect and share some of the highs of your first month of headship and also some of the more challenging situations that you have had to handle.
3. Be provided with a list of ten helpful pointers to keep in-mind throughout your first year of headship.

Content...

- My background and the positioning of this webinar
- **Part 1** - The right mindset
- **Part 2** - Getting your team working in the way you want them to
- **Part 3** - Relationships
- **Part 4** – Support (inc. ten tips)
- Close and Q&A

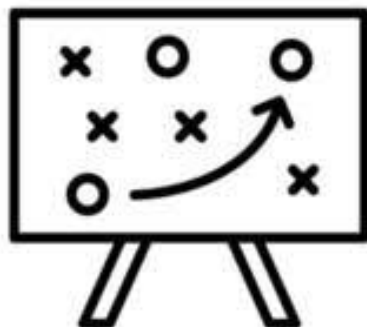
Part 1

The right mindset



Part 2

Getting your team working in the way you want them to



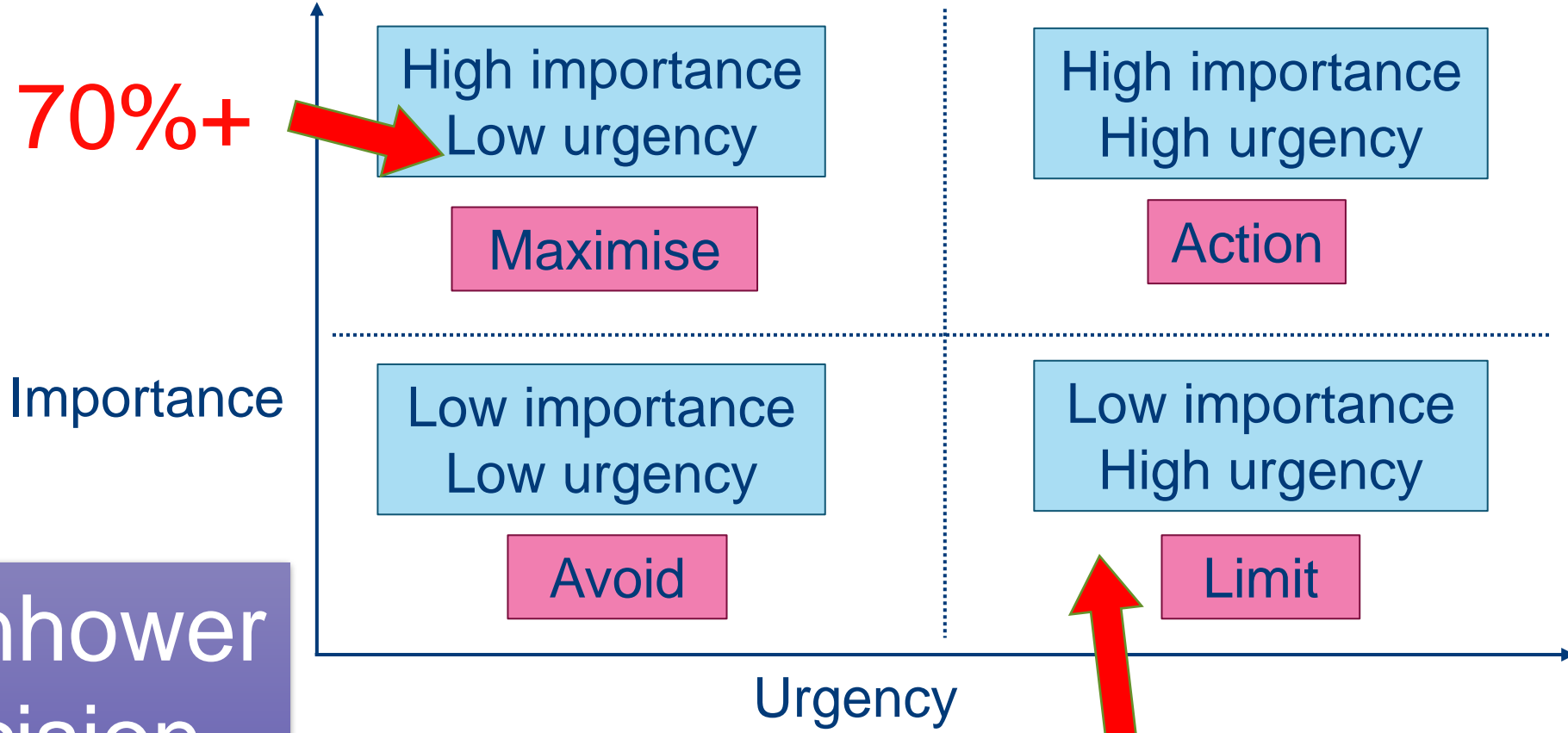
How do you usually delegate a task?



1 2 3 4 5 6 7 8 9

- 1) Look into this problem, give me all the facts and I will decide what to do.
- 2) Let me know the options available with the pros and cons of each. I will decide what to select.
- 3) Let me know the criteria for your recommendation, which alternatives you have identified and which one appears best to you with any risk identified. I will make the decision.
- 4) Recommend a course of action for my approval.
- 5) Let me know what you intend to do. Delay action until I approve.
- 6) Let me know what you intend to do. Do it unless I say not to.
- 7) Take action. Let me know what you did. Let me know how it turns out.
- 8) Take action. Communicate with me only if action is unsuccessful.
- 9) Take action. No further communication with me is necessary.

Eisenhower Decision Matrix



70%+

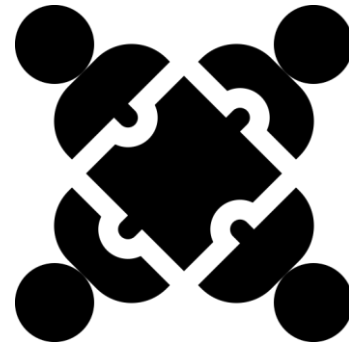
Importance

Urgency

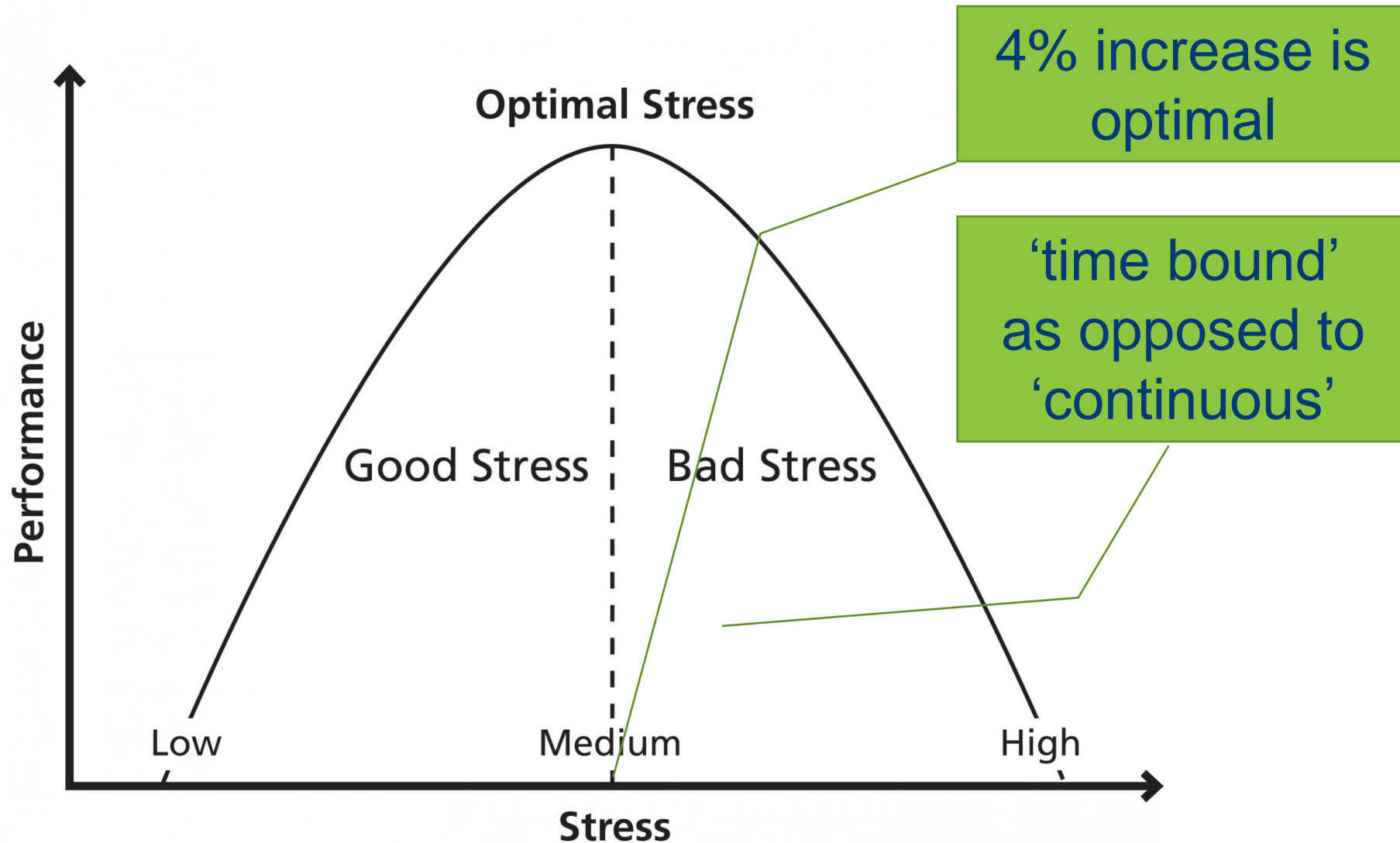


Part 3

Relationships



The Yerkes-Dodson Law



Part 4

Support





Exclusive member support hotline

ASCL's hotline team is able to provide impartial and confidential support and guidance to members on any issue relating to their own employment or on matters relating to their role including school/college management issues.

As an ASCL member, if you have any questions, concerns or simply need some advice about a situation relating to either your own employment or your role as a school/college leader, you can call the ASCL Hotline on 0116 2991122.

0116 2991122

FAQs

for school and college leaders

CORONAVIRUS

What our members say...

"From the first call I received the best support. Thanks for helping me through such a difficult time."

01162
991122

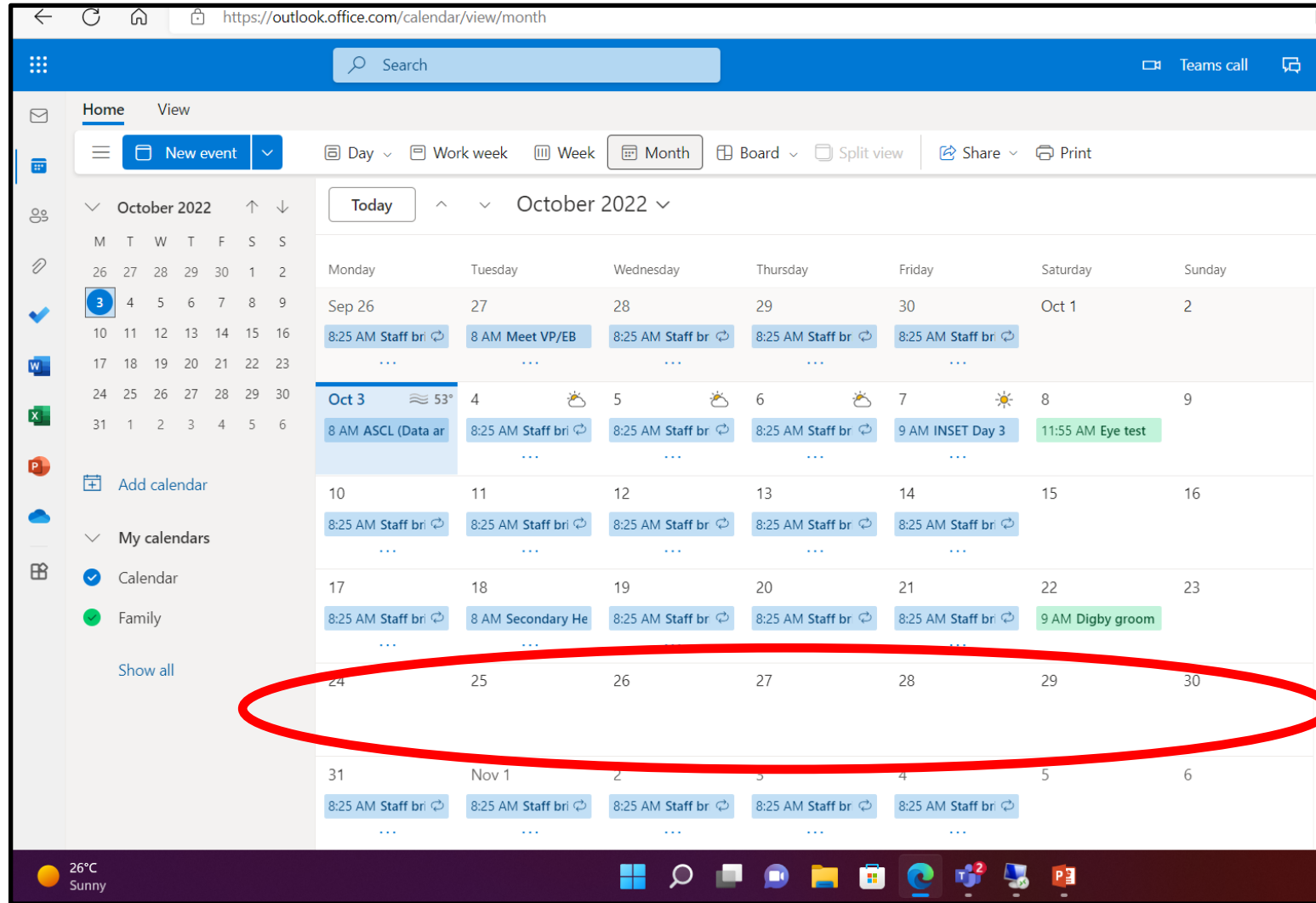


Part 4

Ten tips



#10 – Half term BREAK



#9 – External coach



#8 – Establish good work habits



#7 – Time management



#6 – Consider using Trello



#5 – Identify and communicate your red flags



#4 – Pursue a personal goal each year



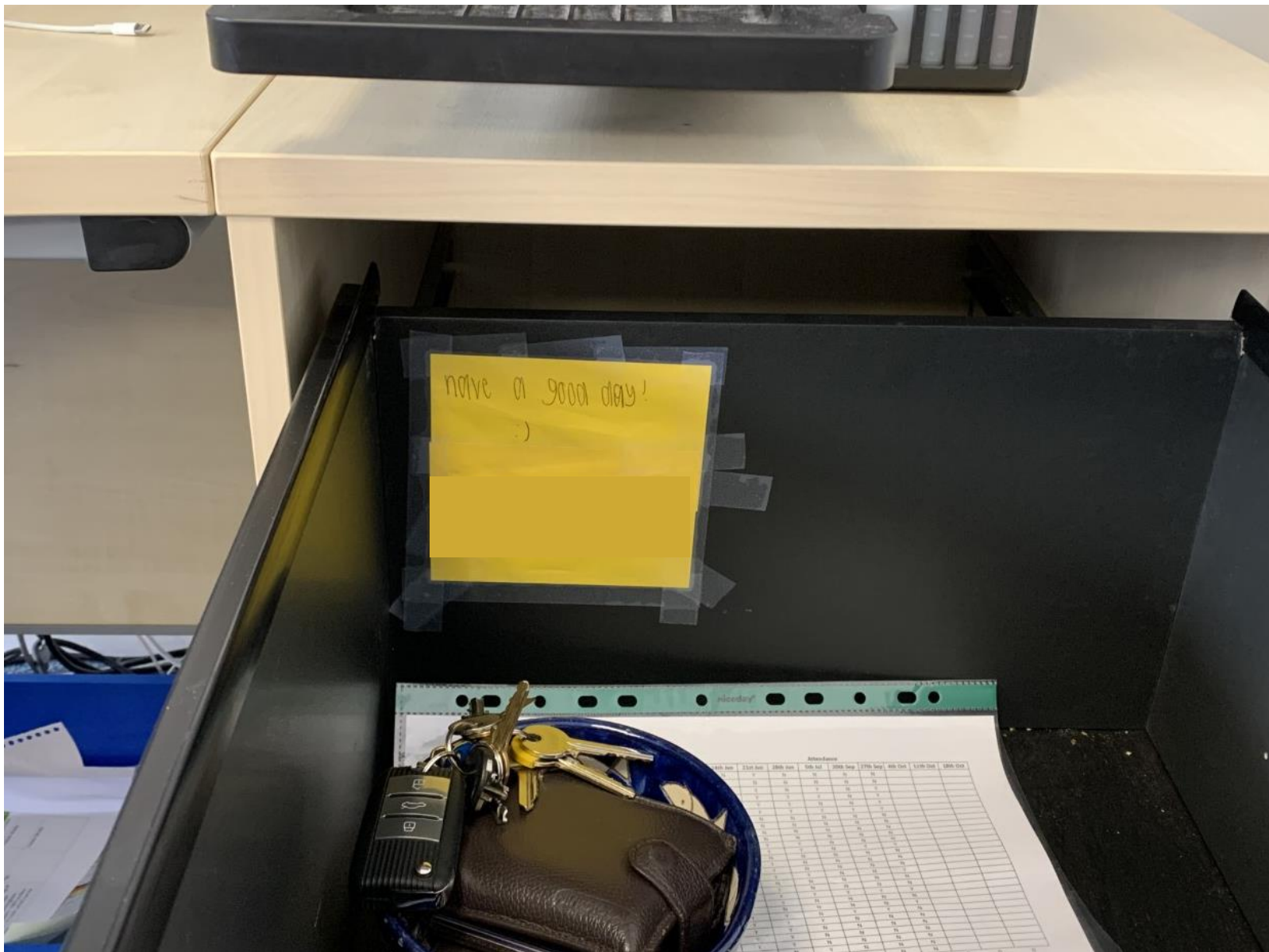
#3 – Don't over apologise



#2 – Consider some end of year feedback



#1 – Your top drawer...





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