



ASCL Senior Leader Cohort

Opportunities for collaboration with the NCE





What we will cover today:

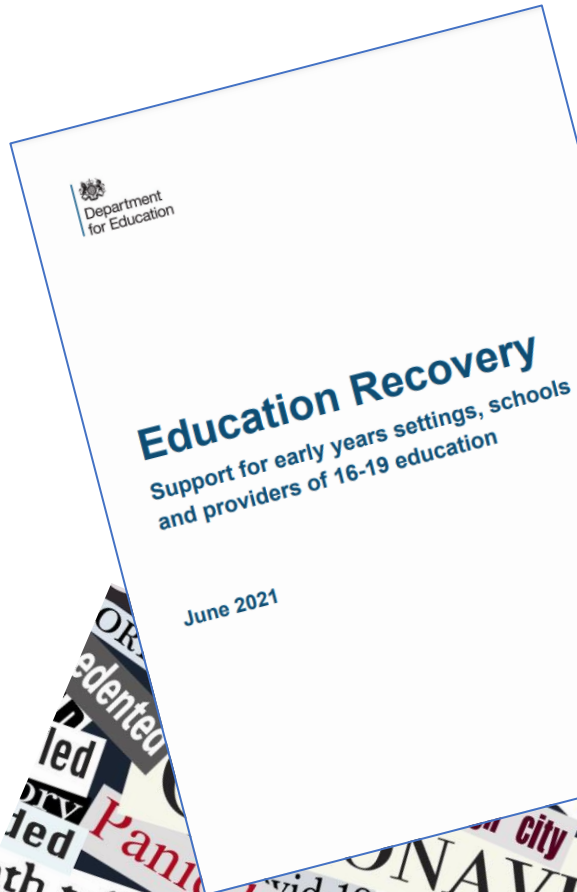
- Introductions
- NCE Programme and enrichment
- The Apprenticeship Levy: funding and Access
- How to secure your place
- Q&A



Introductions

- **Geoff Barton**
General Secretary, ASCL
- **Kcarrie Valentine**
Director of ASCL PD
- **Gareth Alcott**
Director or Strategic Partnerships, NCE

Our Current landscape



Policy paper
National Tutoring Programme
Updated 8 Sep

Contents
[Overview](#)
[Reasons for introducing NTP](#)
[Impact of NTP in the 2020 to 2021 academic year](#)
[NTP in the academic year 2021 to 2022](#)
[National tutoring programme options](#)
[Tuition partners](#)
[Academic mentors](#)

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Overview

The National Tutoring Programme (NTP) is an ambitious scheme intended to provide additional, targeted support for those children and young people in schools who have been most affected by disruption to their education as a result of the coronavirus (COVID-19) pandemic.

During the first year of the programme introduced in November of the 2020 to 2021 academic year, state-maintained primary and secondary schools in England were able to access high-quality subsidised tutoring provision for 5 to 16-year-olds using 2 routes, tuition partners and academic mentors.

The second year covers the 2021 to 2022 academic year and builds on the first phase. Based on feedback from schools, we have expanded the NTP for the second year of the programme, offering state-funded schools and academy trusts 3 routes to tutoring:



Leadership Opportunity



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Level 7 Senior Leadership Programme

Links

- [L7 SLP](#)
- [Brochure](#)

For whom

- Current Senior Leaders in schools, Trusts or Local Authorities
- Assistant Headteachers, Deputy Heads, Aspiring Headteachers
- Aspirate Senior Leaders*
- Serving Headteachers, Trust Central Team members

Qualifications

- L7 Senior Leader Apprenticeship - CMI
- PGDip with optional MSc or MBA pathways

Eligibility

- Bachelors Degree (2:2 or above)
- GCSE (C or above) in English and Maths
- Currently in a leadership role in school

Price

- £14,000 (funded by the apprenticeship levy)

* Specific eligibility criteria for these leaders are necessary to apply



Links

- [L7 SLP](#)
- [Brochure](#)

Level 7 Senior Leadership Programme

• Module Content

1. Leading Strategy
2. Leading People
3. Leading Operations
4. Transformation

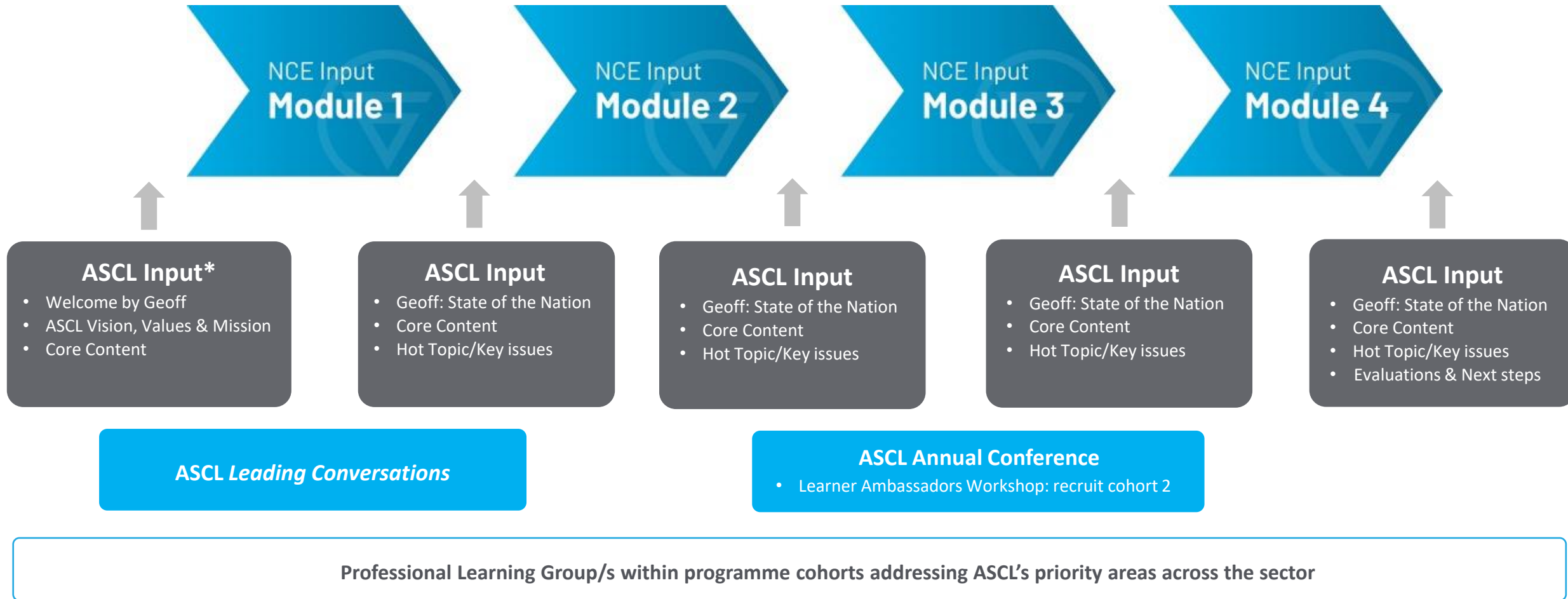
Extension Pathway: MSc. or MBA* Extension Modules (60 credit with University of Roehampton)

• Format

- 18 + 4 (EPA) month programme + MSc/MBA top up credits. First Day of Learning 15th September
- First day of learning and four two-day Professional Learning Days
- Five ASCL enrichment sessions
- Assessment through four Reports, Strategic Business Proposal and presentation, Professional Discussion and a portfolio of evidence. MSc. and MBA pathways three x 20 credit modules
- Monthly engagement, Off-the-Job (OTJ) training and 12-weekly Reviews (with Line Manager)

* For MBA Pathway one of fees of £1000 Support from dedicated tutor

ASCL SLP Bespoke Input: Five Enrichment Sessions



** the five Enrichment Inputs are not part of the accredited programme content (suggested content) – they will be an opportunity for ASCL to complement NCE input and allow organisational context for on-programme learners. Sessions may be used to address educational issues that arise throughout the programme.*



ASCL Enrichment Structure

Typical outline

- 15 min: State of the Nation
- 60 min: Enrichment Core Content/Main Focus
- 15 min: Reflections, Q&A and feedback
- 30 min: Hot Topics/Key issues discussion

Content

- **State of the Nation:** opportunity to provide ASCL updates and activities.
- The **Core Content/Main Focus:** providing authentic input from Geoff and his Team, guest speakers as well as ASCL members showcasing best practice/impact/sector solutions. Sessions to be designed around:

Ethical Leadership: at the heart of a successful organisation	Culture v Strategy: <i>getting the right balance</i>	Effective Resource Management in tough times
	Risk and Reputation: the mitigation minefield	The importance and benefits of EDI

- The **Hot Topic/Key Issues:** providing flexibility in the sessions, so ASCL can be reactive to sector changes during the programme.



Why this programme?

Helping ASCL members on the programme to grow within their organisation, gain a Masters qualification and become more effective as a leader now and for the future

- Up-to-date input through research and evidence from a national experts to develop the effective leadership.
- Supporting individuals to take on leadership responsibilities in school, building leadership capacity at every level in every school and sector.
- Careers advice and guidance throughout the programme.
- Meaningful assignments/tasks specifically designed to ensure impactful change.
- Expert content to develop leadership knowledge, skills and behaviours
- Monthly engagement to ensure the benefits are embedded
- Collaborative working with your Line Manager and school to gain whole-school impact
- Nationally recognised qualifications with options at Masters level
- Personal Tutor for the duration of the learning journey
- Fully funded through the apprenticeship levy

Next Steps...

- [For individual applications](#)
 - Click [this link](#) or the QR Code to start your learning journey
- [For organisational interests](#)
 - Contact Gareth Alcott, *Director of Strategic Partnerships*
gareth.alcott@nationaleducation.college
078932 872226
- [For further details on our programmes](#) go to:
 - <https://nationaleducation.college/portal/ascl>





The Apprenticeship Levy

How the funds works and who pays for your training



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State of Apprenticeship today...

2015 – Manifesto Commitment

2017 – Levy announced

2018 – NCE began programmes

2019 – Ofsted and ESFA inspections

2019 – *A guide to apprenticeships for the school workforce*, DfE, Nov 2019 paper

2020 – *circa.* 1500 learners on apprenticeship programmes

2021 – NCE portfolio development and building regional collaborations

2021 – Budget commitment to increase apprenticeships impact

2022 – *over* 3000 learners on apprenticeship programmes

2022 – NCE Regional Partnerships roll out



The Apprenticeship Levy

- Since April 2017, all **organisations** with a payroll of more than £3 million/annum must pay the Apprenticeship Levy
- The Apprenticeship Levy is 0.5% of the total payroll
- Employers pay the levy to HMRC through the monthly PAYE process into a *Digital Apprenticeship Service (DAS)* account
- Government provide a 10% top-up on levy paid by the organisation into the DAS account
- Levy Funds may be used to meet the costs associated with the training & assessment elements of the apprenticeship only
- It is a “use it” or lose it scheme (24 months roll on) - unspent levy is returned to the HMRC
- Organisations must use a provider from the [Register of Apprenticeship Training Providers](#)
- New and existing employees may benefit

“Apprenticeships are a great way for schools to improve the skills base of their employees...Schools should consider apprenticeships as part of strategic workforce planning, promoting a diverse and inclusive workforce and supporting recruitment and retention more widely.”

Taken from: [A Guide to apprenticeship for school workforce](#), DfE, 2018



Co-Investment

- **Tapping into the National Levy Pot:** co-investment is the process of spending other levy-payers unspent contributions
- **Levy payers:** once you have spent your own levy...
 - co-investment is the process of spending more levy each month than you pay.
 - Organisations pays 5% of apprenticeship training & assessment costs from its budget
 - Government's Apprenticeship Levy Fund pays the other 95%
 - Example: Level 7 SLP with MSc = £700
- **Non-Levy payers:** you can reserve unspent levy from the National Levy Pot
 - Reserve up to 10 apprentice places
 - Further details can be found [here](#)
- **Not accessed your DAS account yet?**
 - Register for your Digital Apprenticeship Service (DAS), see Appendix 1

Levy Transfer

- Organisations that pay the apprenticeship levy are not always in a position to spend all of their levy funds on their own apprentices. They can use their apprenticeship service account to [transfer up to 25% of their annual levy funds to another organisation](#) to pay for their apprenticeship training.
- Transferred funds can only be used to pay for apprenticeship training and assessment and must cover the full cost and duration of an apprentice's training.
- Any organisation can receive a transfer of funds, including levy payers. However, a levy-paying employer cannot send and receive transfers at the same time.
- If your Trust/school does not pay the apprenticeship levy, you may be able to save the 5% co-investment cost by arranging a transfer from a levy-paying employer.
- If your Trust/school pays the apprenticeship levy and you don't plan to use all of your levy funds, you could consider supporting another organisation's apprenticeship programme by transferring funds.
- If your Trust/school pays the apprenticeship levy and you don't have sufficient levy funds to pay for all of your apprenticeship training needs, you could arrange to receive a transfer from another organisation who is interested in supporting your apprenticeship programme.
- [Levy Transfer site](#) – search for a funding opportunities



Cost to Education sector in unspent Apprenticeship Levy

Total School Budget =

£43,500,000,000

Estimated Wage Bill @75% =

£32,625,000,000

Estimated Apprenticeship Levy (per annum) =

£163,125,000

Levy cost per school on average

£6696

Estimated Levy spend (per annum) =

£40,000,000

Money returned to HMRC (per annum) =

£123,125,000 or

£10,260,000 per month

Conservative estimates show:

£123m returned to HMRC per year

£10m returned to HMRC per month

Sources:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/774325/Schools_costs_technical_note_Jan_2019.pdf

<https://ifs.org.uk/uploads/R162-Annual-report-on-education-spending-in-england-schools.pdf>

What is your organisation?

Single Organisations

- Voluntary Aided Schools
- Single Academy Trusts
- Individual Free Schools
- Foundation Schools
- Independent School
- Children Centres

Multiple-establishment Organisations

- Local Authorities
 - Maintained/Community schools
 - Voluntary-controlled schools
- Multi Academy Trusts
 - All the academies within the Trust



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Check for Pooled-PAYE?

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Q & A

Appendix 1 – How to access your Levy



[Home](#) > [Apprenticeships](#)

Guidance

How to register and use the apprenticeship service as an employer

Sign in or register to access funds to pay for apprenticeship training.

Link to page: <https://www.gov.uk/guidance/manage-apprenticeship-funds>

Appendix 1 – How to access your Levy



1. Before setting up your apprenticeship service account

You'll need:

- an email address you have access to
- the Government Gateway login for your organisation (or you can use the accounts office reference number and employer PAYE scheme reference number if your annual pay bill is less than £3 million)
- authority to add PAYE schemes to the account
- authority to accept the employer agreement on behalf of your organisation

We'll ask you to:

- create an account
- add a PAYE scheme on behalf of your organisation
- accept the employer agreement with the ESFA