



SAFEGUARDING SUPERVISION SUPPORT FOR SCHOOLS

Safeguarding is of the utmost importance in all education settings. Over time, the growth in the burden of responsibility for schools has only been matched by the increasing complexity and potential severity of safeguarding issues.

We know, through our work with schools and from our school-based associate coaches, that there are many committed and morally-driven professionals intervening with or responding to significant safeguarding matters. Many schools and trusts are investing in additional staffing capacity to respond to the growing volume of safeguarding challenges faced by the young people they serve.

Alongside the growing appreciation of the challenges faced by young people, there is rightly a similar realisation of the need to **support those providing this intensive, often high-stakes and emotionally demanding safeguarding and pastoral care.**

Leadership Edge commit to enable school and academy staff to thrive in their work in order to best serve the children in their care.

Our packages draw on current research and published best practice in this field.





Leadership Edge Safeguarding Supervision Support, delivered in a coaching style, will enable participants to safely process the **emotional burden** this work can place on safeguarding staff.

It will support staff to feel reassured that they're handling even the most challenging cases correctly. Our Safeguarding Supervision Support has the added advantage of ensuring that the supervision skills and practices become embedded in the organisation and are ultimately **self-sustaining**.

Our **Safeguarding Supervision Support** sessions are informed by:

- Knowledge of the components of good practice and the signs and pitfalls of poorer practice
- Understanding of the theory around biases, power, authority, and control in supervisory relationships
- Adult learning and coaching practices

Leadership Edge has an established credibility for assisting schools, academies and trusts to embed a sustainable coaching culture across and throughout organisations. Our Safeguarding Supervision facilitators are engaged in ongoing CPD from providers such as the NSPCC to ensure they remain at the forefront of the knowledge and skills to deliver safeguarding supervision and training in schools

We have 3 Safeguarding Supervision packages which will provide:

- **Facilitated Peer Review and Group Supervision** of case work where participants get the opportunity to receive reassurance that they are responding in the most appropriate way or gain advice from other trained professionals about alternative and additional actions to take.
- **Emotional support to key safeguarding individuals.** (Packages include a number of 1-1 sessions with one of our trained associate coaches that can be allocated to staff working most closely with particularly challenging cases.)
- **Support for organisations to plan, implement and embed best practices** relating to safeguarding supervision so that the knowledge and skills remain in the organisation and a culture of vigilance and support is established as a legacy of the work with Leadership Edge.
- **Quality Assurance** – our associates will work with key Safeguarding personnel to support the design and implementation of Safeguarding Supervision policies and practice.



Leadership Edge Safeguarding Supervision Packages:

OFFER 1: Safeguarding Supervision (Academic Year Programme) 2021-2022

This programme comprises of 6 facilitated remote Group Supervision sessions of one hour, one per half term, for **a minimum of 6 to a maximum of 8 participants** who may be Safeguarding Leads, DSLs and DDSLs, across a school or MAT. This includes **1 Intensive Supervision / Crisis Management** session for each participant to be scheduled with the group coach lead.

Individual applications will be placed in a mixed school group, which begins when 6 schools sign up.

£500pp +VAT for individual applicants.

OFFER 2: MAT or In-school Safeguarding Supervision (Academic Year Programme) 2021-2022

To invest in this package for a minimum of 6 participants exclusively **within** your organisation (MAT or school) we can offer a discounted price.

£2700 +VAT for a group of 6 plus £325pp +VAT for any additional staff.

OFFER 3: 1-1 Supervision sessions (3 one hour sessions)

Each of the **three 1-1 sessions** is an intensive hour of coaching support carried out via Zoom or Teams by one of our trained Associates. This provides a safe space for your Safeguarding Staff member to process the emotional toll of the nature of their ongoing work and/or current issue(s).

Package cost £450 +VAT for 3 x 1 hour sessions